

Positive Action

Positive Action – Police Officer Recruitment



In order to effectively tackle crime and bring offenders to justice, the police service must reflect, understand and enjoy the trust and confidence of all the diverse communities we serve.

To enable the delivery of effective frontline policing, Northamptonshire Police seeks to attract, recruit, develop and retain the best talent from the widest pool of people.

For these reasons the force actively encourages BME and female officers to consider applying, through the use of positive action.

Northamptonshire Police has a strong commitment to equality and diversity being an equal opportunities employer, with an aim of employing a workforce that reflects the diverse communities it serves.

What is positive action?

Under Section 158 & 159 of the Equality Act 2010, employers can lawfully use positive action in recruitment and promotion, where they reasonably think that people with protected characteristics are under-presented in the workforce, or suffer a disadvantage connected to that protected characteristic.

Where the force has under-representation, positive action measures are implemented to attract, recruit, develop, support and retain our people to progress and make their best possible contribution.

Positive Action Recruitment Events

Northamptonshire Police are holding the following Positive Action Events

Positive Action Workshop – How to complete an application form.

8 March 2018 between 6.30pm to 9pm

Lecture Theatre
Force Headquarters
Wootton Hall Park
Northampton
NN4 0JQ

Positive Action Workshop – How to prepare for a competency based interview.

22 March 2018 between 6.30pm to 9pm

Lecture Theatre
Force Headquarters
Wootton Hall Park
Northampton
NN4 0JQ

Positive Action Workshop – How to prepare of a Police SEARCH Assessment Centre.

10 May 2018 between 6.30pm to 9pm

Lecture Theatre
Force Headquarters
Wootton Hall Park
Northampton
NN4 0JQ

If you would like to attend an event, please email:

WorkforcePlanning@northamptonshire.pnn.police.uk

Please provide full details of the event, your name and daytime contact telephone number.

Alternatively, you can write to us at:

Workforce Planning
Human Resources
Northamptonshire Police
Force Headquarters
Wootton Hall Park
Northampton
NN4 0JQ.